STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION OF TEXAS EXECUTIVE BOARD MEETING November 12, 2016 SFFMA Office

Meeting called to order at 1 pm

by President: Perry

Board Members present on site:

President Henry Perry 1st Vice President Harvie Cheshire 2nd Vice President Mike Richardson 3rd Vice President Tim Smith 4th Vice President Richard Van Winkle Immediate Past President Paul Hamilton Secretary Joe Ondrasek Assistant Secretary Jim White

Non-Voting Board Members Present: Parliamentarian Rayford Gibson,

Board Members NOT PRESENT: Chaplain Ben Kennedy

Non-Voting Board Members NOT Present: Mascot Ashlynn Wobus

Office Staff Present: Executive Director Chris Barron

Guests present:

Billie Smith, Andy Dexter, Kyle Stephens, Julie Beauchamp, Gabi Glass, Rusty Kattner, Chuck Richardson, Anggie Sumrall, Jerri Locknane, Leslie Nixon.

Invocation given by: 1st VP Cheshire

Roll Call of Board Members Present: by Joe Ondrasek

Motion is: To approve the minutes from July 22, 2016 as presented. Motion by: 4th VP Van Winkle 2nd by: 2nd VP Richardson **Motion Passed** with 7 voting for the motion, 0 against the motion, and 0 abstaining

Old Business:

- SFFMA Online Project 3.1 report by Director Barron
 - Beta testing done reccomendations fixed rolled out to membership
 - Entry page is working properly
 - Director Barron provided DEMO to EB
 - Known Errors and updates listed on first page
 - You cannot "report" in this version
 - o Lots of Board discussion because of general feedback being received that it's not working
 - We will do and record a Webinar for Cert. Board and require it of all by 12/01/16
 - Have Zone coordinators then reach out to Districts
 - Require all Department coordinators to view webinar by 12/31/16

- Next up is estimates/bids for Data migration
 - Doing data migration mapping now
- Our software runs everything. The certification program is only one component

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New Business items:

- > Executive Director Barron report provided digitally to EB.
- SFFMA involvement at the 2016 Legislative day at TEEX by 4th VP VanWinkle
 - Some concerns that the SFFMA was not well represented during the tours and interaction that day at fire school.
 - We need to make sure that a SFFMA representative is on each cart with the representatives and staffers.
 - There was some significant transition at TEEX during this time and much got lost in that that affected our involvement during legislative day.
 - We need to use TEEX, Director Barron and our TFLAG group to organize next time
- Election procedure at Annual Conference this past year discussion by 4th VP VanWinkle
 - Discussion of process could have been done better
 - Nominations don't require a motion or a second
 - Our by-laws do not allow a vote by acclamation
 - Elevate Chairs than individually Chaplain, Secretary, Asst. Secretary
 - We need a script from Rayford
 - We need to print and review rules of the elections
- > Presentation of LODD benefits to SFFMA members discussion by 4th VP VanWinkle
 - We should not "mail" LODD benefit checks to the beneficiary.
 - We need to Hand Deliver these benefits
 - All Agree
- > SFFMA Bylaws Review discussion by President Perry
 - A committee of VP Richardson, VanWinkle and PP Kyle Stephens was appointed by President Perry to review the By-Laws and Constitution for suggestions and changes. They will work with Parliamentarian Gibson to facilitate questions and answers.
- Speaker Selection Committee Letter discussion by President Perry
 - Discussion of the letter received by committee chair
 - President Perry will direct the committee to focus on training at the conference and the EB will focus on their other concerns.
 - \circ The EB agreed on the following tracks of training for the 2017 conference.
 - Monday
 - FF1/FF2
 - Industrial/Haz-Mat
 - Wildland
 - FD Management
 - Tuesday
 - Certification
 - FD Management

- LODD prevention
- Safety
- TCFP Commissioners Support discussion by President Perry
 - TCFP commissioner McMakin expires and is due for reappointment
 - Ad Hoc committee of Inspector certification consist of Anderson, Montgomery and Kattner

Motion is: To reappoint McMakin as TCFP commissionerMotion by: 2^{nd} VP Richardson 2^{nd} by: Asst. Secretary WhiteMotion Passed with 7 voting for the motion, 0 against the motion, and 0 abstaining

Motion is: To reappoint Rusty Kattner to Ad Hoc TCFP inspector certification Committee Motion by: Asst. Secretary White 2nd by: 2nd VP Richardson **Motion Passed** with 7 voting for the motion, 0 against the motion, and 0 abstaining

- > TFA convention expenses discussion by 3rd VP Smith
 - There was a past discussion of concern of the cost the SFFMA expends on the TFA at the annual conference
 - VP Smith ask for expense reports from past conference which show little cost of the TFA to the SFFMA at the annual conference
 - Other than a booth space at conference
 - McAllen cost was 10.00, Galveston cost was zero
 - \circ TFA when needed will pay for their own Presidents hotel room
 - We get much more value from the TFA than our cost we expend
- Certification Testing discussion by 2nd VP Richardson
 - FF1/FF2 have issue with long travel distances across the state discussion
 - How important is the pro board stamp to our membership across the state discussion
 - Can we work on getting zone coordinator approved proctors by TEEX that want to
 - The importance of our testing process was to show and validate we have a 3rd party testing
 - Discussion of support of the SFFMA testing program
 - \circ 1st VP Cheshire discussed

- Reviewed Pathway to certification
- SFFMA-Pro Board TCFP
- Teex process is zero cost to SFFMA
- "Groups" can be tested if requested outside of schedule
- Over 40 test already provided/scheduled in State
 - Look at report of % of FD that participate in certification program
 - ONLY 40% of or membership participate in the certification program
- TEEX can/will use accredited centers for testing but the cost is on the student or SFFMA
- TEEX has back up proctors to help regions when needed to facilitate testing
- ➢ Office Staffing discussion by 2nd VP Richardson
 - We need comprehensive analysis to know our staffing needs
 - Director Barron has done that and shared with board

- Conference Registration fee discussion by President Perry
 - Discussion of registration fees
 - Conference cost going up
 - Quality speakers fees and cost
 - Retiree registration cost
 - What is a retiree
 - Most not supported by FD
 - No avenue for reimbursement
 - We need a lower rate for retiree
 - Retiree can request registration waiver from Director Barron
 - Not a delegate
 - No training included in this registration
 - TFA registration fees discussed
 - Remain the same
 - If we communicate why we need to increase cost and offer how they can help get reimbursed that will help
 - What a retiree is discussion referred to CBL review ad hoc committee to provide report in January

Motion is: To increase only the main full conference registration fee to 250.00 for 2017 conference Motion by: 3^{rd} VP Smith 2^{nd} by: 1^{st} VP Cheshire

Motion Passed with 7 voting for the motion, 0 against the motion, and 0 abstaining. All voted yes during roll call vote.

Motion is: To set the weekend rate at 30.00 and Monday/Tuesday registration at 100.00 per day with no Banquet ticket included unless they buy a separate banquet ticket. Motion by: IPP Hamilton 2^{nd} by: 2^{nd} VP Richardson **Motion Passed** with 7 voting for the motion, 0 against the motion, and 0 abstaining

- > By-Laws changes discussion by President Perry was taken off the agenda.
- ➢ 2017 Budget discussion by President Perry

Motion is: To approve 2017 Budget as recommended by Finance Committee Motion by: IPP Hamilton 2^{nd} by: 4^{th} VP VanWinkle **Motion Passed** with 7 voting for the motion, 0 against the motion, and 0 abstaining

- ➢ 2040 Committee report by Andy Dexter
 - Report provided by Andy Dexter committee chair
 - 50% new members no contact information. We need name, address, phone, email
 - Trying to understand the past so direction can be proposed
- Legislative General Discussion by President Perry
 - Letter from PP Gardner discussed
 - All Agree in its content

Reminder to have Workshop in January with all Committee Chairs

President Perry asked for Audience comments:

- > PP Kyle Stephens very production weekend
- Chuck Richardson- running for SFFMA 4th VP
- Rusty Kattner wished all well.

President Perry asked for Board comments.

- > President Perry: Thanked Gabi, Kevin, and Julie for all their help. Applauded Chris and staff
- 1st VP Cheshire Thanks to all for allowing me to serve. Thanked office staff for work while shorthanded. Significant strides in these 2 days.
- > 2^{nd} VP Richardson Thanked staff and productive 2 days.
- > 3rd VP Smith Thanked the staff and good conversation today. Thanked TFA
- > 4th VP Richard VanWinkle thanked Gabi and Julie for today it was nice. Good discussions last 2 days.
- Secretary Ondrasek- Good meeting. Thank to Chris and Kevin on work with Certification issues.
- ➤ Asst. Sec. White- good meeting. Good that various opinions were expressed
- Chap. Kennedy- not a meeting
- ➢ Ashlynn Wobus- not at meeting
- E.D. Barron- Good meeting. Kudos to staff
- ➢ IPP Hamilton-.Good meeting
- ▶ Rayford Gibson Appreciates what board is doing. Thanks to the staff.

The next scheduled meeting is January 20, 2017 in San Marcus

There being no further agenda items.

Motion to adjourn by: 1st VP CheshireSecond by: 2nd VP RichardsonMotion Passed with 7voting for the motion, 0 against the motion, and 0 abstaining

President Perry ended meeting at 4:38 Pm

Respectively Submitted Joe Ondrasek Secretary