

**STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION OF TEXAS
EXECUTIVE BOARD MEETING
January 15, 2016**

McAllen Convention Center Room 101C

Meeting called to order at 1pm

by President: Hamilton

Board Members present on site:

President Paul Hamilton
1st Vice President Henry Perry
2nd Vice President Harvie Cheshire
3rd Vice President Mike Richardson
4th Vice President Tim Smith
Immediate Past President Rusty Kattner
Secretary Joe Ondrasek
Assistant Secretary Jim White
Chaplain Ben Kennedy

Non-Voting Board Members Present: Parliamentarian Rayford Gibson, Mascot Macey Kennon

Board Members NOT PRESENT: N/A

Non-Voting Board Members NOT Present: N/A

Office Staff Present: Executive Director Chris Barron, Kevin Creamer, Julie Beauchamp, Gabi Glass, Adriana Rodriguez.

Guests present: Dennis Gifford from ETFFMA, Andy Dexter from Klein VFD, Mike Kennon from West Carlisle VFD, Scott Nixon from West Carlisle VFD, Morris Locknane from West Carlisle VFD, Frankie Joe Salinas from Edinburg FD, Frankie Marcinkiewicz from Cat Springs FD, George Tullgren from Deer Park FD, James Carr from RRFMA/Decatur FD, Jeri Hamilton from TFA IPP, Nate Miara from RRFMA/Decatur FD, Kyle Stephens PP/Decatur FD, Richard Van Winkle from Alvarado FD, Chuck Richardson from Wild Peach VFD, Ruben Balboa from Harlingen FD, Mari Tovar from Edinburg FD, Ubaldo Perez from Edinburg FD, Mike Montgomery from Harris County FMO, Gary Williams from Pasadena VFD, Bert Hill from Mathis VFD/South Central District, Shawn Snider from Edinburg FD/PP Chair, Dan Key From Friendswood VFD/GCFFA.

Invocation given by: Chaplain Kennedy

Roll Call of Board Members Present: by Joe Ondrasek

Motion is: To approve the minutes from July 17, 2015, October 7, 2015 and November 11, 2015. As corrected
Motion by: IPP Kattner 2nd by: 3rd VP Richardson

Motion Passed with 8 voting for the motion, 0 against the motion, and 0 abstaining

Old Business UPDATES:

- Online 3.0 update and discussion by E.D. Barron
 - #1 issue is the class entry page, requires custom software so multiple people and multiple objectives can be entered.
 - #2 issue is the Data migration from old code to new code
 - Discussion by board members
 - Some audience comments

Motion is: To table until Kevin Creamer can help with discussion

Motion by: Asst. Secretary White 2nd by: Chaplain Kennedy

Motion Passed with 8 voting for the motion, 0 against the motion, and 0 abstaining

- Certification Board Appointments by President Hamilton
 - President Hamilton presented his appointments as submitted by the district as follows
 - Replace Morris Locknane in Zone 12 with Billy Tidwell from Ralls FD and his assistant will be Michael Terry from Teex

Motion is: To approve appointments as presented by President Hamilton.

Motion by: Asst. Secretary White 2nd by: 1st VP Perry

Motion Passed with 8 voting for the motion, 0 against the motion, and 0 abstaining

- SFFMA Fire Chief Academy report and discussion by E.D. Barron
 - E.D. Barron updated the board on the upcoming SFFMA fire chief academy to start February 26, 2016 and end around October.
 - Great progress in academy
 - Will be held over several weekends at the SFFMA office
 - 50-60 applied. Will narrow down to a class size of 30
 -
- Blakemore & Associates report and discussion by E.D. Barron
 - E.D. Barron updated board on the status of this contract
 - We have a discounted 1st quarter
 - E.D. will sign the final agreement soon as he gets it
 - Certified letter sent to old group to terminate contract
- TCFP update and discussion by E.D. Barron
 - Surrounding recent opening and appointments to the TCFP advisory committee
 - We don't have option to submit names
 - We will put links out there for individuals to submit themselves

- Online 3.0 update by E.D. Barron/Kevin Creamer

Motion is: To un-table online 3.0 for discussion.

Motion by: Asst. Secretary White 2nd by: 4th VP Smith

Motion Passed with 8 voting for the motion, 0 against the motion, and 0 abstaining

- Update by Kevin Creamer on the status of update
- Questions about folks already in the system and old objectives

- Data Migration software may not be possible until software IMMUS releases ability to developers
 - Kevin is recommending 2015 report deadlines to be waived
 - You can enter now one ff and one objective
 - Old system is out dated and unsupported so the upgrade for us was required
 - Board requesting benchmarks, accountability, performance and time requirements from vendor in contract.
 - We have 1200 department in system, 906 certification coordinators on file
 - For 2014 352 did not send in progress reports and 332 are overdue
- SFFMA online enhancements by 3rd VP Richardson
 - Class entry page discussion
 - E.D. Barron talked to accountant and we can use institute funds
 - 4-6 weeks' timeline expected when they start
 - Cost approximately 50,000.00

Motion is: To approve 50,000.00 for a class entry page development using institute funds and establish performance standards along with contract deadlines and penalties.

Motion by: IPP Kattner 2nd by: 1st VP Perry

Motion Passed with 8 voting for the motion, 0 against the motion, and 0 abstaining

New Business items:

- Conference Rotation schedule by Gabi Glass and E.D. Barron
 - Update to conference rotation maps of (5) regions
 - Board did not like idea of splitting districts between regions
 - Discussions about how to implement it. Potential policy
- Site Selection process for certification testing's
 - Teex has 8 regional managers and each schedule one per quarter in their region
 - Working on a test day during annual school registration
 - There are 9 regional fire academies, working with them to set up testing
 - SFFMA zone coordinators are not able to give test right now, maybe year 2-3
 - Teex Regional managers for local testing is available
- SFFMA conference testing discussion by Sec. Ondrasek
 - Request that we provide certification testing at the SFFMA annual conference each year
 - Discussion by board
 - Will work on testing for SFFMA annual conference
- SFFMA Emergency Service District Committee discussion by 4th VP Smith
 - Discussion surrounded is there a need to develop this with SFFMA
 - SAFE D already does a good of this
 - 300 ESD's in Texas
 - Can we add ESD training track to annual conference

- Electronic Balloting proposal discussion by IPP Kattner
 - IPP Kattner presented a proposal for electronic balloting at conference and after some discussion withdrew his proposal due to some district proposals that were presented
 - Red-River 2016 proposal presented to board
 - Guadalupe district 2016 proposal presented to board
 - Discussion by board members
- Membership Decline by IPP Kattner
 - IPP Kattner discussed fact that since 2012 membership has declined 7-8%
 - General board discussion

Having no other agenda items and before moving into Executive Session, President Hamilton asked for audience comments.

- Richard Van Winkle announced and reminded he is running for 4th VP
- Shawn Snider –Asked about SFFMA recruiter and Marketer, something that is difficult for VFD
- Nate Miara discussed the red river by-law/constitution change proposal
- Frankie Marcinkiewicz likes the rotation map
- Ubaldo Perez talked about high turnover rates of fire chiefs
- Andy Dexter provided a millennial committee update
- Gary Williams discussed fact that firefighters don't communicate across the state very well
- Mike Montgomery gave a TEEEX advisory Board update. Certification program phases update, IFSTA is the official manual for annual school, Annual schools numbers are down, no required to test on Fridays.

President Hamilton asked for Board comments.

- President Hamilton- Thanked the office staff, glad to be here
- 1st VP Perry- Thanked McAllen FD. We are here to represent membership
- 2nd VP Cheshire- Had to leave at 3:15 pm. Not available
- 3rd VP Richardson- Thanked McAllen FD, they are good host. Good meeting. We are responsible to membership
- 4th VP Smith- Thanked the Valley for good planning conference
- Secretary Ondrasek- Good to be here. Had a good time
- Asst. Sec. White- Good meeting
- Chap. Kennedy- reminded everyone that Area schools are teaching phases
- Macey Kennon- MDA money needed
- E.D. Barron- Thanked the Valley FD's and all the international carry overs (46) are here from across the border. We are not sure of host hotel for June.
- IPP Kattner- Good to be here.

There being no further agenda items.

President Hamilton reminded everyone we will have a short Board meeting Saturday June 16th room 101C at 3pm

Motion to adjourn by: 1st VP Perry Second by: 3rd VP Richardson

Motion Passed with 8 voting for the motion, 0 against the motion, and 0 abstaining

President Hamilton ended meeting at 4:20 pm

Respectively Submitted

Joe Ondrasek

Secretary